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Q2

With reference to casual workers employed in India, consider the following statements: 1. All casual workers are entitled for Employees Provident Fund coverage. 2. All casual workers are entitled for regular working hours and overtime payment. 3. The government can by a notification specify that an establishment or industry shall pay wages only through its bank account. Which of the statements given above are correct? (a) 1 and 2 only (b) 2 and 3 only (c) 1 and 3 only (d) 1, 2 and 3 Official key: B.

UPSC Civil Services Prelims 2021 · General Studies · 2 marks · Current Affairs and GK

Current events, government schemes, miscellaneous GK - Prelims GS Paper I.

Explanation

(a)

1 and 2 only. Not every casual worker is under EPF; coverage has thresholds and notifications.

(b) Official key

2 and 3 only. Regular hours/overtime and a government power to mandate bank payment of wages hold. Universal EPF for all casual workers does not.

(c)

1 and 3 only. Statement 1 over-claims EPF.

(d)

All three. Statement 1 fails.

Summary

Official key is (b) 2 and 3 only. Casual workers are entitled to regulated hours and overtime where labour law applies, and the government can notify bank-account wage payment. EPF is not a blanket right of every casual worker.

Related possible facts

These can be asked in a future Prelims paper.

EPF Act, 1952

Scheduled establishments above a headcount threshold.

Code on Wages

Bank payment of wages by notification - the neighbour of statement 3.

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