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Q76

Which of the following statements is/are correct regarding the Maternity Benefit Amendment Act, 2017? 1. Pregnant women are entitled for three months (a) 1 and 2 only (b) 2 only (c) 3 only (d) 1, 2 and 3 Official key: C.

UPSC Civil Services Prelims 2019 · General Studies · 2 marks · Current Affairs and GK

Current events, government schemes, miscellaneous GK - Prelims GS Paper I.

Explanation**(a)**

(a) 1 and 2 only. Statement 1 is false: the 2017 amendment gives **26 weeks** of paid maternity leave, not a rigid three months before plus three months after. Statement 2 is false: a **creche**-equipped establishment must allow four visits a day, not six. Not the key.

(b)

(b) 2 only. The six-visits claim is false. Not the key.

(c) Official key

(c) 3 only. A woman with two or more surviving children gets **12 weeks**, not 26 - a reduced entitlement. That is the only correct statement. Official key.

(d)

(d) 1, 2 and 3. Statements 1 and 2 fail, so this code is wrong.

Summary

Official key is (c). Maternity Benefit (Amendment) Act, 2017 raised paid leave to **26 weeks** for the first two children and kept **12 weeks** thereafter. **Creche** visits are four a day, not six. The three-plus-three months story is outdated. Only statement 3 stands.

Related possible facts

These can be asked in a future Prelims paper.

26 weeks

Paid maternity leave if fewer than two surviving children

12 weeks

If two or more surviving children; also for commissioning/adopting mothers (specified cases)

Creche

Mandatory if 50 or more employees; four visits a day

Work from home

May be allowed on mutually agreed terms after leave

ILO

Convention 183 maternity protection as a comparator

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