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Prelims PYQ, Mains model answers, and copy evaluation. Write to the desk for this paper, a doubt, or the AI waitlist.

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Q8(b)

What is POSH Act? "Identification of tormentor by women at workplace does not come easily even today". Examine the statement with substantive examples from India

UPSC Civil Services Mains 2019 · Sociology GS 2 · 20 marks · Challenges of Social Transformation

Challenges of Social Transformation: Crisis of development: displacement, environmental problems and sustainability; Poverty, deprivation and inequalities; Violence against women; Caste conflicts; Ethnic conflicts, communalism, religious revivalism; Illiteracy and disparities in education.

Facts & figures for this PYQ only.

Numbers move. Confirm the latest Budget, Economic Survey or census round. This sheet is for revision, not a substitute for the model answer.

<https://wrapexams.com/upsc/mains-answers/sociology-gs-2/2019/what-is-posh-act-identification-of-tormentor-by-women-at-workplace-does-not-come-easily-even-today-examine-the-statement-with-substantive-examples-from-india/>

POSH Act 2013

Sexual Harassment of Women at Workplace Act creating ICC duties.

Vishaka

Supreme Court guidelines that preceded the statute.

Informal women workers

Majority without a formal employer ICC.

Retaliation

Transfer, gossip, or lost contracts after a complaint.

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