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Q8(a)

What is Taylorism? Analyze its merits and demerits

UPSC Civil Services Mains 2023 · Sociology GS 1 · 20 marks · Sociology

Sociology - The Discipline: Modernity and social changes in Europe and emergence of sociology; Scope of the subject and comparison with other social sciences; Sociology and common sense.

Facts & figures for this PYQ only.

Numbers move. Confirm the latest Budget, Economic Survey or census round. This sheet is for revision, not a substitute for the model answer.

<https://wrapexams.com/upsc/mains-answers/sociology-gs-1/2023/what-is-taylorism-analyze-its-merits-and-demerits/>

F. W. Taylor

Author of The Principles of Scientific Management and of time-study practice in United States plants.

Time and motion study

Measurement of job elements to set a standard time and method.

Braverman

Argued that scientific management transfers craft knowledge to management and degrades work.

Hawthorne studies

Showed that output responds to informal social relations, not only to the stopwatch.

Ford assembly line

Mass-production pacing of tasks, often paired with Taylorism in industrial sociology.

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