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Prelims PYQ, Mains model answers, and copy evaluation. Write to the desk for this paper, a doubt, or the AI waitlist.

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Q6(a)

"In Indian culture and value system, an equal opportunity has been provided irrespective of gender identity. The number of women in public service has been steadily increasing over the years." Examine the gender-specific challenges faced by female public servants and suggest suitable measures to increase their efficiency in discharging their duties and maintaining high standards of probity

UPSC Civil Services Mains 2024 · GS IV · 10 marks · Probity in Governance

Probity in Governance: Concept of public service; Philosophical basis of governance and probity; Information sharing and transparency in government, Right to Information, Codes of Ethics, Codes of Conduct, Citizen's Charters, Work culture, Quality of service delivery, Utilization of public funds, challenges of corruption.

Facts & figures for this PYQ only.

Numbers move. Confirm the latest Budget, Economic Survey or census round. This sheet is for revision, not a substitute for the model answer.

<https://wrapexams.com/upsc/mains-answers/gs-4/2024/in-indian-culture-and-value-system-an-equal-opportunity-has-been-provided-irrespective-of-gender-identity-the-number-of-women-in-public-service-has-been-steadily-increasing-over-the-years-examine-the-gender-specific/>

Articles 14, 15, 16

Equality before law, non-discrimination, and equality of opportunity in public employment - the constitutional floor for women in service.

POSH Act, 2013

The statute against sexual harassment at work; **Internal Committees** that are captured by the accused make the law a form without substance.

Panchayat reservations

Constitutional reservations for women in local bodies that changed who holds a public chair, still uneven in real power.

NPCSCB / Mission Karmayogi

The National Programme for Civil Services Capacity Building: iGOT platform, **Capacity Building Commission**, competency-driven learning.

70-20-10 learning

A capacity-building idea that most skill is learned on the job, some from peers, and a smaller share from formal courses.

iGOT Karmayogi

The online training marketplace meant to offer role-based modules to officials across services and districts.

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